

Joshua B. Barbour

The University of Texas at Austin
The Moody College of Communication
Department of Communication Studies
2504A Whitis Ave. (A1105)
Austin, TX 78712-0115 USA

512-471-5251
barbourjosh@utexas.edu
commstudies.utexas.edu
macromorphic.com

EDUCATION

- | | | |
|--------------|--|------|
| Ph.D. | The University of Illinois at Urbana-Champaign, Department of Speech Communication, Dissertation title: <i>Health care institutions, medical organizing, and physicians: A multilevel analysis</i> | 2006 |
| M.A. | The University of Illinois at Urbana-Champaign, Department of Speech Communication | 2001 |
| B.A. | The George Washington University, Department of Communication
<i>Phi Beta Kappa, Summa Cum Laude</i> | 1999 |

ACADEMIC APPOINTMENTS

- | | |
|---------------------|--|
| 2015-Present | Assistant Professor, Department of Communication Studies, Moody College of Communication, The University of Texas at Austin, Austin, TX |
| 2008-2015 | Assistant Professor, Department of Communication, Texas A&M University, College Station, TX |
| 2007-2008 | Visiting Assistant Professor, Department of Communication, University of Illinois at Chicago, Chicago, IL |
| 2006-2007 | Post Doctoral Fellow, Midwest Center for Health Services and Policy Research, Department of Veterans Affairs, Hines VA Hospital, Hines, IL |

PUBLICATIONS

Undergraduate (#) and graduate student (*) collaborators during the production of the manuscript.

Peer Reviewed Journal Articles

- Barbour, J. B., & Manly, J.N.* (accepted). Redefining disaster preparedness: Institutional contradictions and praxis in volunteer responder organizing. *Management Communication Quarterly*.
- Rauscher, E. A., Young, S., Durham, W., & Barbour, J. B. (accepted). Egg donation, the institutionalized “ideal” family, and health care decision making. *Health Communication*.
- Dean, M., Gill, R., & Barbour, J. B. (accepted). “Let’s sit forward”: Investigating interprofessional communication, professional roles, and physical space in emergency departments. *Health Communication*.

- Barbour, J. B., Doshi, M.,* Hernandez, L.* (accepted). Telling global public health stories: Narrative message design for issues management. *Communication Research*. doi: 10.1177/0093650215579224
- Barbour, J. B., & James, E. P.* (2015). Collaboration for compliance: Identity tensions in the interorganizational regulation of a toxic waste storage facility. *Journal of Applied Communication Research*, 43, 363-384. doi:10.1080/00909882.2015.1083601
- Barbour, J. B., & Lammers, J. C. (2015). Measuring professional identity: A Review of the literature and a multilevel confirmatory factor analysis of professional identity constructs. *Journal of Professions and Organizations*, 2, 38-60. doi:10.1093/jpo/jou009
- Barbour, J. B., & Gill, R. (2014). Designing communication for the day-to-day safety oversight of nuclear power plants. *Journal of Applied Communication Research*, 42, 168-189.
- Translated for a general audience: Making complex industrial systems safe means solving unsolvable communication dilemmas. *Communication Currents*, 9(4), in August 2014. <http://www.natcom.org/CommCurrentsArticle.aspx?id=5172>
- Contribution to *Journal of Applied Communication Special Issue on Communication Design*, winner of the 2015 Distinguished Award for a Special Journal Issue, Applied Division of the National Communication Association, edited by Drs. S. Jackson and M. Aakhus
- Gill, R., Barbour, J. B., & Dean, M.* (2014). Shadowing in/as work: Ten recommendations for shadowing fieldwork practice. *Qualitative Research in Organizations and Management*, 9, 69-89.
- Scott, T. J.,* Politte, A.,# Saathoff, S.,# Collard, S.,# Berglund, E.M., Barbour, J. B. Sprintson, A. (2014). A test of the Stormwater Footprint Calculator for improving knowledge and changing attitudes about design for sustainability in stormwater management. *Sustainability: Science, Practice, & Policy*, 10, 1-14.
- Barbour, J. B., Jacocks, C. A.,* & Wesner, K. J.* (2013). Message design logics of organizational change. *Communication Monographs*, 80, 354-378.
- Huang, M., Barbour, J. B., Su, C., & Contractor, N. (2013). Why do group members provide information to digital knowledge repositories? A multilevel application of Transactive Memory Theory. *Journal of the American Society for Information Science and Technology*, 64, 540-557.
- Barbour, J. B., Rintamaki, L. S., Ramsey, J. A., & Brashers, D. E. (2012). Avoiding health information. *Journal of Health Communication*, 17, 212-229.
- Harrison, T. R., Morgan, S. E., Chewning, L. V., Williams, E. A., Barbour, J. B., DiCorcia, M. J., & Davis, L. A. (2011). Revisiting the worksite in worksite health campaigns: Evidence from a multi-site organ donation campaign. *Journal of Communication*, 61, 535-555.
- Barbour, J. B., & Lammers, J. C. (2007). Health care institutions, communication, and physicians' experience of managed care: A multilevel analysis. *Management Communication Quarterly*, 21, 201-231.
- Lammers, J. C., & Barbour, J. B. (2006). An institutional theory of organizational communication. *Communication Theory*, 16, 356-377.

Book Chapters

Barbour, J. B., Sommer, P.*, & Gill, R. (accepted). Technical, arcane, relational, and embodied expertise. In J. Treem & P. Leonardi (Eds.) *Organization, communication, and expertise*. Oxford: Oxford University Press. [Invited]

Barbour, J. B., Faughn, S. J., Husband, R. L. (2016). Reaching for big data: Using analytics to address organizational challenges. In J. Waldeck & D. Seibold (Eds.) *Consulting that matters: A handbook for scholars and practitioners* (pp. 283-289). New York, NY: Peter Lang. [Invited]

Barbour, J. B., Gill, R., Dean, M. (2016). Work space, gendered occupations, and the organization of health: Redesigning emergency department communication. In T. Harrison & E. Williams (Eds.) *Organizations, communication, and health* (pp. 101-118). New York, NY: Routledge. [Invited]

Chinn, J.N.*, & Barbour, J. B. (2013). Negotiating aging and agedness in the volunteer disaster response teams. In M. Kramer, L. Gossett, & L. Lewis (Eds.), *Volunteering and communication: Studies from multiple contexts* (pp. 229-250). New York, NY: Peter Lang. [Refereed edited volume – 29% acceptance rate.]

Winner of the 2014 Distinguished Edited Book Award from the Applied Division of the National Communication Association.

Lammers, J.C., & Barbour, J. B. (2009). Exploring the institutional context of physicians' work: Professional and organizational differences in physician satisfaction. In D.E. Brashers & D. J. Goldsmith (Eds.), *Communicating to manage health and illness* (pp. 91-112). New York, NY: Routledge. [Invited]

Lammers, J. C., Barbour, J. B., & Duggan, A. P. (2003). Organizational forms of the provision of health care: An institutional perspective. In T.L. Thompson, A. Dorsey, K. I. Miller & R. Parrott (Eds.), *The handbook of health communication* (pp. 319-345). Mahwah, NJ: Lawrence Erlbaum Associates. [Invited]

Other Publications

Barbour, J. B. (accepted). Listening and organizing. In C. R. Scott & L. K. Lewis (Eds.), *International Encyclopedia of Organizational Communication*. Wiley-Blackwell: Hoboken, NJ. [Invited]

Barbour, J. B. (accepted). Micro/meso/macro levels of analysis. In C. R. Scott & L. K. Lewis (Eds.), *International Encyclopedia of Organizational Communication*. Wiley-Blackwell: Hoboken, NJ. [Invited]

Barbour, J. B. (2013). Consider clicking in: Using audience response systems to spark discussion. *Communication Teacher*, 27, 38-44. [Peer reviewed]

Barbour, J. B. (2010). On the institutional moorings of talk in health care organizations. *Management Communication Quarterly*, 24, 449-456. [Editor reviewed forum contribution.]

GRANTS, CONTRACTS, AND FELLOWSHIPS

Dean's Fellow. University of Texas at Austin Moody College of Communication. Fall 2016.

Principal investigator with Berglund, E. (Co-PI), University of Texas at Austin Moody College of Communication Grant Preparation Award, *Health Information Behavior Dynamics, Uncertainty Management Theory, and Epidemic Simulation: Agent Based Modeling of Information and Health Behavior during an Infectious Disease Outbreak*, awarded 2015 for 2015-2016, \$6,000.

Co-principal investigator with Bierling, D. (PI), Texas Division of Emergency Management, Department of Public Safety through the Texas Transportation Institute, *Fort Bend County Chemical Hazards Planning Assessment Network Analysis*, 2013, \$69,828.

Principal investigator with Gill, R. (Co-PI), Barge, J. K. (Co-PI), Nuclear Regulatory Commission, *Information management for safety oversight: A communication perspective*, contract awarded 2010 for 2011-2012, \$57,318.

Co-principal investigator with Zechman, E. M. (PI), & Springston, A. (Co-PI), Environmental Protection Agency's P3 Awards: A National Student Design Competition for Sustainability Focusing on People, Prosperity and the Planet, *Increasing stormwater awareness through the development of a stormwater footprint game*, 2010, \$10,000.

Fellow, Department of Speech Communication, University of Illinois at Urbana-Champaign, *A multilevel model of physicians' reaction to managed care: Dissertation completion fellowship*, 2005, \$2,950.

Investigator with Clark, J. (PI), & Kruidenier, W. (PI). National Urban and Community Forestry Advisory Council, *National assessment of current urban and community forestry programs, 2003-2004*, 2003, \$429,000.

Fellow, Arms Control Disarmament and International Security, University of Illinois at Urbana-Champaign, *Rhetoric of bioterrorism: Comparing the media portrayals of West Nile and the 2001 anthrax attacks*, 2002, \$12,000.

Fellow, Graduate Program in Management Practice, The University of California at Santa Barbara, *Assessing the state of graduate programs in business*, 1999, \$6,500.

Principal investigator, Community Living and Learning Center Grant for Community Research (senior thesis grant), The George Washington University, *Organizational identification and engagement on campus*, 1999, \$200.

INVITED TALKS AND WORKSHOPS

Stephens, K., Harrison, M. & Barbour, J. B. (2015). *Interprofessional communication and mobile technology use in hospitals*. Presentation for the Center for Health Communication Lunch Enlightenment Series, Moody College of Communication, The University of Texas, Austin, TX.

Ballard, D. I., Barbour, J. B., & Stephens, K. (2015). *Lessons for Leadership from Organizational Communication*. Panel at the inaugural Health Communication Leadership Institute, Center for Health Communication, Moody College of Communication, The University of Texas, Austin, TX.

Barbour, J. B., & Gill, R. (2014). *Studying communication among inspectors at the Nuclear Regulatory*

Commission. Plenary case presentation and workshop at the 2014 Aspen Conference on Engaged Scholarship, Aspen, CO.

Barbour, J. B. (2014). *Communication design for disaster preparation, response, and recovery: The Stormwater Footprint Quiz*. Center for Emergency Informatics at Texas A&M University, Donuts and Disasters. College Station, TX.

Barbour, J. B. (2013). Invited Panelist, "My single best piece of advice for graduate students," Organizational Communication Mini-Conference at the University of Illinois at Urbana-Champaign, 2013

Barbour, J. B., Bierling, D., Sommer, P.A., & Trefz, B. (2013). *Response and planning stakeholder networks for hazardous material incidents*. Fort Bend County Local Emergency Planning Committee. Fort Bend County, Texas.

Barbour, J. B. (2013). *Making healthcare safer and more effective by changing communication practice*. LUISS Business School, Public administration, healthcare and nonprofit unit. Rome, Italy.

Barbour, J. B., & Doshi, M. (2012). *Making the case for narrative*. Invited Scholar, Centers for Disease Control and Prevention, Center for Global Health. Atlanta, GA.

Barbour, J. B., Doshi, M., & Hernandez, L. (2012). *Narrative and global public health, case presentation*. Aspen Conference on Engaged Scholarship. Aspen, CO.

Barbour, J. B. (2010). Invited Panelist, Organizational Communication Miniconference at Rutgers University.

HONORS AND AWARDS

Contributor to *Journal of Applied Communication Special Issue on Communication Design*, winner of the 2015 Distinguished Award for a Special Journal Issue, Applied Division of the National Communication Association, edited by Drs. S. Jackson and M. Aakhus

Graduate Student Mentoring Award, Graduate Student Association, Department of Communication, Texas A&M University, May 2015

Superior paper recognition for "distinguished contributions to the advancement of radioactive waste and radioactive material management," Waste Management Symposia conference, March 2015.

Contributor to *Volunteering and communication: Studies from multiple contexts*, winner of the 2014 Distinguished Edited Book Award, Applied Division of the National Communication Association, edited by Drs. M. Kramer, L. Gossett, and L. Lewis

Top paper award, Group Communication Division of the National Communication Association, 2014

Honorable Mention, EPA National Sustainable Design Expo, Using the Hydrologic Footprint Residence for Raising Awareness of Stormwater Sustainability: The Stormwater Footprint App, 2011

Top paper award, Organizational Communication Division of the International Communication Association, 2010

W. Charles Redding Dissertation Award for best dissertation in the field of Organizational Communication, Organizational Communication Division of the International Communication Association, 2006

Ruth S. and Charles H. Bowman Award, conferred upon the “most outstanding graduate student based on the student’s total record of scholarship, teaching, and service,” University of Illinois at Urbana-Champaign Department of Communication, 2005

Top paper award, Organizational Communication Division of the National Communication Association, 2003

Stafford H. Thomas Award, recognizing “exceptional service by a graduate student over the course of graduate study,” UIUC Department of Communication, 2002

George Hennigan and Edward Stevens Communication Award for Applied, Community-Centered Scholarship, GWU Senior Thesis Award, 1999

COMPETITIVELY SELECTED CONFERENCE PAPERS AND PANELS

Barbour, J. B., Kolar, B., Callahan, L. (2016, June). *“Data is the latest buzz around here”*: Navigating expert relationships in analytics. Paper to be presented at the annual meeting of the International Communication Association, Fukuoka, Japan.

Barbour, J. B., Sommer, P.*, Gill, R. (2016, June). *Technical, arcane, interpersonal, and embodied expertise*. Paper to be presented at the annual meeting of the International Communication Association, Fukuoka, Japan.

Stephens, K. K., Harrison, M.*, Zhu, Y.*, Barbour, J. B., Iyer, M., Hairston, T., & Luk, J. (2016, June). *So many communication technology options: Communication media repertoires as reifying hospital interprofessional roles*. Paper to be presented at the annual meeting of the International Communication Association, Fukuoka, Japan.

Stephens, K. K., Harrison, M.*, Zhu, Y.*, Barbour, J. B., Iyer, M., Hairston, T., & Luk, J. (2016, April). *Pulling together disparate interprofessional media use to create a culture of healthy communication in a pediatric hospital*. Paper to be presented at the Kentucky Conference on Health Communication, Lexington, KY, USA.

Stephens, K. K., Iyer, M., Hairston, T., & Luk, J., Harrison, M.*, Zhu, Y.*, Barbour, J., (2016, April). *Reimagining interprofessional communication in a pediatric hospital: Understanding the impact of having many communication technologies*. Paper to be presented at the McCombs Innovation in Health Care Delivery Systems Symposium 2016, Austin, TX, USA.

Barbour, J. B., Gill, R., Barge, J. K. (2016, February). Organizational communication design logics: Intervening in the communicative constitution of organizations. Paper presented at the 2016 Organizational Communication: Traditions, Transitions, and Transformations Conference in Austin, TX, USA.

Barbour, J. B., & Gill, R. (2015, November). Can I/May I ask that? Questioning and answering as communication practice in safety work: Implications for deliberations on Yucca Mountain for *An opportunity (?) not embraced: Risk, rhetoric, and the Yucca Mountain nuclear waste repository project*. Panel held at the annual meeting of the National Communication Association, Las Vegas,

NV, USA.

Barbour, J. B. (2015, November). Rocks and clocks: Facilitating interdisciplinary collaboration among petroleum engineers and geoscientists for *Managing interactivity for interdisciplinary teamwork and collaboration: Facilitating across boundaries of knowing*. Panel held at the annual meeting of the National Communication Association, Las Vegas, NV, USA.

Barbour, J. B., Gill, R., Dean, M. (2015, November). Work space, gendered occupations, and the organization of health: Redesigning emergency department communication for *Embracing Opportunities to Bridge Organizational and Health Communication: Organizing and Communication Issues and Processes in Health Care*. Panel held at the annual meeting of the National Communication Association, Las Vegas, NV, USA.

Barge, J. K., Barbour, J. B., Gesch-Karamanlidis, E. *, Shipley, J. *, Street, J. *, Ziemer, J. A. (2015, November). *Designing conversations for social change: Large group interventions to support interorganizational problem solving*. Paper presented at the annual meeting of the National Communication Association, Las Vegas, NV.

Barbour, J. B., Doshi, M. *, Hernandez, L. * (2015, May). *Telling global public health stories: Narrative message design for issues management*. Paper presented at the annual meeting of the International Communication Association, San Juan, PR, USA.

Kouba, S., Toothman, M., Barbour, J. B., & James, E. (2015, March). *Assessing and improving regulatory communication processes. The case of the WIPP CRA*. Paper presented at the 2015 Waste Management Symposia: Education and Opportunity in Waste Management, Phoenix, AZ, USA. **Superior paper recognition for “distinguished contributions to the advancement of radioactive waste and radioactive material management.”**

Barge, J. K., Barbour, J. B., & Issacson, K. (2014, November). *Playing the Prosperity Game: Assessing the impact of large group interventions*. Paper presented at the annual meeting of the National Communication Association, Chicago, IL, USA. **Top four paper in group communication division.**

Barbour, J. B. (2014, November). Crossing the boundaries between preparation, response, and recovery for *Theory meets practice: Interorganizational collaboration in disaster management*. Panel held at the annual meeting of the National Communication Association, Washington, DC, USA.

James, E. P. *, & Barbour, J. B. (2013, November). *When collaboration becomes compliance: Interorganizational identity tensions in the regulation of a toxic waste storage facility*. Paper presented at the annual meeting of the National Communication Association, Washington, DC, USA.

Barbour, J. B., & Gill, R. (2013, July). *Designing communication for the day-to-day safety oversight of nuclear power plants*. Paper accepted for presentation at the annual meeting of the European Group for Organizational Studies, Montreal, Canada.

Carter Hill, M. * & Barbour, J. B. (2012, November). *The legal organization: A research agenda for the study of the law and organizing*. Paper presented at the annual meeting of the National Communication Association, Orlando, FL, USA.

Barbour, J. B., Jacocks, C., * & Wesner, K. * (2011, May). *The message design logics of organizational*

- change: A multisite, multiple message investigation.* Paper presented at the annual meeting of the International Communication Association, Phoenix, AZ, USA.
- Barbour, J. B. (2011, November). *Operationalizing institutional beliefs: Strategies for measuring the identity constructs of professionals.* Paper presented at the annual meeting of the National Communication Association, New Orleans, LA, USA.
- Barbour, J. B. & Chinn, J. N.* (2011, November). *Emergency planning as organizational uncertainty management: An institutional perspective.* Paper presented at the annual meeting of the National Communication Association, New Orleans, LA, USA.
- Scott, T. J.,* Politte, A.,# Collard, S.,# Zechman, E.M., Barbour, J. B. Sprintson, A. (2011, August). *Using the stormwater footprint to raise public awareness about the effects of urbanization on stormwater sustainability.* Paper presented at International Conference on Ecology and Transportation, Seattle, WA, USA.
- Barbour, J. B., Jacocks, C.,* & Wesner, K.* (2010, November). *The message design logics of organizational change: Investigating the influence of organizational and institutional factors on message sophistication.* Paper presented at the annual meeting of the National Communication Association, San Francisco, CA, USA.
- Barbour, J. B. (2010, November). *Managing students' uncertainty, normative, and performance concerns during clicker adoption.* Paper presented at the annual meeting of the National Communication Association, San Francisco, CA, USA.
- Scott, T. J.,* White, A.,# Politte, A.,# Collard, S.,# Saathoff, S.,# Baltensperger, A.,# Zechman, E.M., Barbour, J. B. Sprintson, A. (2010, October). *Using the hydrologic footprint residence for raising awareness of stormwater sustainability.* Paper presented at Texas A&M University Campus Sustainability Day, College Station, TX, USA.
- Huang, M., Barbour, J. B., Su, C., & Contractor, N. (2010, June). *Organizational factors influence on use of knowledge management technologies: A multilevel analysis.* Paper accepted for presentation at the annual meeting of the International Communication Association, Singapore. **Top four paper in organizational communication division.**
- Harrison, T. R., Morgan, S. E., Chewning, L. V., Williams, E., Barbour, J., Di Corcia, M., & Davis, L. (2009, November). *Revisiting the worksite in worksite health campaigns: Evidence from a multi-site organ donation campaign.* Paper presented at the annual meeting of National Communication Association, Chicago, IL, USA.
- Huang, M., Su, C., & Barbour, J. (2009, March). *Multi-theoretical and multilevel analysis of antecedents for information sharing through digital repositories in project groups.* Paper presented at the XXIX Annual Meeting of the International Network for Social Network Analysis (INSNA), San Diego, CA, USA.
- Barbour, J. B., Rintamaki, L. S., Ramsey, J. A., & Brashers, D. E. (2007, November). *Information avoiding as uncertainty management.* Paper presented at the annual meeting of the National Communication Association, Chicago, IL, USA.
- Barbour, J. B. (2005, October). *Health care institutions, medical organizing, and physicians: A multilevel analysis.* Paper presented at the 18th annual Organizational Communication Mini Conference,

Athens, OH, USA.

Barbour, J. B., Rintamaki, L. S., & Brashers, D. E. (2005, May). *Health information avoidance as uncertainty management*. Paper presented at the annual meeting of the International Communication Association, New York, NY, USA.

Barbour, J. B. (2004, March). *Bioterrorism and the management of public uncertainty: content analyses of the 1999-2003 West Nile outbreaks and the 2001 Anthrax attacks*. Poster presented at the 2004 Sam Nunn Policy Forum, Atlanta, GA, USA.

Lammers, J. C., & Barbour, J. B. (2003, November). *Managed health care as a Structuration process*. Paper presented at the annual meeting of the National Communication Association, Miami, FL, USA. **Top four paper in organizational communication division.**

Barbour, J. B. (2003, October). *Organizing health communication campaigns*. Paper presented at the 16th annual Organizational Communication Mini-Conference, Kalamazoo, MI, USA.

Albano, J. A., Ramsey, J. A., Barbour, J. B., Dockum, M. C., Rintamaki, L. S., & Brashers, D. E. (2003, May). *College students' health information-seeking behaviors and perceptions of source effectiveness*. Paper presented at the annual meeting of the International Communication Association, San Diego, CA, USA.

Lammers, J. C., & Barbour, J. B. (2002, November). *Identity, institutions, and structuration: The case of 'managed care'*. Paper presented at the annual meeting of the National Communication Association, New Orleans, LA, USA.

Lammers, J. C., Duggan, A., & Barbour, J. B. (2001, November). *Managed care as managed health communication: Challenging assumptions about professional identity and organizations in health communication*. Paper presented at the annual meeting of the National Communication Association, Atlanta, GA, USA.

Lammers, J. C., & Barbour, J. B. (2000, May). *Placebo leadership: An empirical review of popular leadership themes*. Paper presented at the annual meeting of the West Coast Conference for Small Groups Research, Santa Barbara, CA, USA.

Barbour, J. B. (1999, March). *Organizational commitment and communication satisfaction at the George Washington University: An applied approach*. Paper presented at the annual DePauw University Undergraduate Honors Conference, Greencastle, IN, USA.

TEACHING

University of Texas at Austin

Spring 2016

CMS 313M: Organizational Communication – 133 students

Fall 2015

CMS 313M: Organizational Communication – 110 students

Texas A&M University

Spring 2015
COMM 446: Organizations and society – 25 students

Fall 2014
COMM 305H/620: Communication theory – 5/5 students
COMM 460/636: Survey of organizational communication – 5/6 students
COMM 485: Directed study, undergraduate research team – 1 student

Spring 2014
COMM 305: Communication theory – 215 students
COMM 446: Organizations and society – 19 students

Fall 2013
COMM 305: Communication theory – 238 students
COMM 446: Organizations and society – 20 students

Spring 2013
COMM 637: Information, networks, and organizing – 5 students
COMM 320: Organizational communication – 10 students – at the Santa Chiara Study Center, Castiglion Fiorentino Italy

Spring 2012
COMM 305: Communication theory – 210 students
COMM 446: Organizations and society – 24 students

Fall 2011
COMM 305: Communication theory – 247 students
COMM 491: Directed study – 1 student
COMM 636: Survey of organizational communication – 11 students

Summer 2011
COMM 685: Directed study – 1 student

Spring 2011
COMM 305: Communication theory – 246 students
COMM 446: Organizations and society – 23 students
COMM 485: Directed study, undergraduate research team – 1 student

Fall 2010
COMM 305: Communication theory – 144 students
COMM 491: Directed study – 2 students

Summer 2010
COMM 685: Directed study – 1 student

Spring 2010
COMM 305: Communication theory – 245 students
COMM 320: Organizational communication – 108 students

Fall 2009
COMM 305: Communication theory – 246 students
COMM 491: Directed study – 1 student
COMM 636: Survey of organizational communication – 8 students

Spring 2009
COMM 305: Communication theory – 244 students
COMM 320: Organizational communication – 92 students

Fall 2008
COMM 446: Organizations and society – 25 students

Ph.D. Chair or Co-Chair

Melissa Murphy, University of Texas at Austin, Department of Communication Studies, expected 2016.

Paul Sommer, Texas A&M University, Department of Communication, expected 2016.
Greg Ormes, Co-Chair with Rebecca Gill, Texas A&M University, Department of Communication, *Anything but Trivial: Trans-contextual Identification and Control among Participants in the World's Largest Trivia Contest*, 2015.

Ph.D. Committee Member

Cade Spaulding, Texas A&M University, Department of Communication, *In the middle: Experiencing Medicaid as a Texas Healthcare Provider*, 2011.
Paul Mbutu, Texas A&M University, Department of Communication, *Leadership Training, Inter-ethnic Conflict Management, and the Youth*, 2012.
Cara Jacocks, Texas A&M University, Department of Communication, *The Dialectics of Women's Entrepreneurship*, 2014.
Chara Ragland, Texas A&M University, Department of Wildlife and Fisheries Sciences, *The Role of Social Capital in Natural Resource Policy Development*, 2015.
Jacquelyn N. Chinn, Texas A&M University, Department of Communication, *Israeli Digital Diplomacy in a Network Society: Appropriating Castells's Theory of Communication Power*, 2015.
Jordan A. Ziemer, Texas A&M University, Department of Communication, *The Religious Entrepreneur: Investigating Intersections Between Enterprise Discourse and the Occupational Identity of Church Planters*, expected 2016.
Eric Waters, University of Texas at Austin, Department of Communication Studies, *Institutional Communication and Entrepreneurship: Using Social Capital to Buy Legitimacy*, expected 2016.
LaRae Tronstad, University of Texas at Austin, Department of Communication Studies, expected 2016.

M.A. Chair

Jacquelyn Chinn, Texas A&M University, Department of Communication, *Communicating 21st century statecraft: Evaluating the paradigm shift argument*, 2011.
Michaela Walton, Texas A&M University, Department of Communication, *The Fall of PR and Rise of CSR*, 2014.

M.A. Committee Member

Tommi-Jo Scott, Texas A&M University, Department of Civil Engineering, *Measuring the effectiveness of educational tools and hydrologic metrics in raising awareness about stormwater sustainability*, 2011.

Previous Teaching Experience

<i>University of Illinois at Chicago, Department of Communication</i>	2007-2008
Communication technologies, Research methods, Senior seminar in organizational culture and communication, Introduction to interpersonal communication	
<i>University of Illinois at Urbana-Champaign, Department of Speech Communication</i>	2000-2006
Introduction to organizational communication, Introduction to communication theory and research, Introduction to public speaking	
<i>University of California at Santa Barbara, Department of Communication</i>	1999-2000
Small group communication, Introduction to communication, Communication theory	

SERVICE

Journal and Conference Reviewing

Editorial Board Memberships

Health Communication, 2008-present
Management Communication Quarterly, 2014-present
Southern Journal of Communication, 2014-present
Communication Reports (Volume 27)

Ad Hoc Journal Reviewing for

Academy of Management Review, *Annals of Behavioral Medicine*, *Communication Education*, *Communication Research*, *Communication Monographs*, *Communication Yearbook*, *Human Communication Research*, *Journal of Business Ethics*, *Journal of Applied Communication Research*, *Journal of Communication*, *Journal of Health Communication*, *Journal of Professions and Organization*, *Management Communication Quarterly*, *Human Relations*, *Popular Communication*, *Review of Communication*

Conference and Disciplinary Reviewing

International Communication Association
 Organizational Communication Division - 2007, 2009-2014
 Top Paper Reviewer, Organizational Communication Division, 2013
 Health Communication Division, 2005-2009
 National Communication Association
 Organizational Communication Division - 2007, 2008, 2010-2014
 Reviewer, Charles Redding Dissertation Award, 2010
 Health Communication Division, 2015
 Academy of Management
 Research Methods Division - 2009, 2010
 Organizational Communication and Information Systems Division - 2009, 2010

Service to the Discipline and Intellectual Community

- Awards Committee Chair, Elected, Organizational Communication Division, National Communication Association, 2014-2016
- Steering Committee, the Aspen Conference on Engaged Communication Scholarship, 2015-2017
- Grant proposal reviewer, Research Grants Council (RGC) of Hong Kong, 2015
- Co-organizer with Kathy Krone, Research Escalator, Organizational Communication Division, International Communication Association, San Juan, PR, 2015
- Facilitator, RP2 Prosperity Game: Creating a Critical Mass for Change in STEM participation,

American Indian Higher Education Consortium, with funding from the National Science Foundation HRD-1352270, 2014

- Member of the Nominations Committee, Organizational Communication Division, National Communication Association, 2012
- Invited Scholar, Aspen Conference on Engaged Scholarship, 2011
- Member, Student Affairs Committee, International Communication Association, 2004-2006
- Co-Organizer, 14th Annual Organizational Communication Mini-Conference, University of Illinois at Urbana-Champaign, 2001
- Historian, Organizational Communication, International Communication Association, 2000-2001

Conference Service

- Panel chair, "Meaning-making in Health Organizations: Medical Education, Interprofessional Communication, and Organizational Policies," Health Communication Division, National Communication Association, Las Vegas, NV, 2015
- Panel Respondent with Bisel, R., "New Directions, Places, and Approaches for Studying Organizational Communication," Organizational Communication Division, National Communication Association, Las Vegas, NV, 2015
- Panel Respondent, "Knowing, knowledge, and information," Organizational Communication Division, National Communication Association, Chicago, IL, 2014
- Mentor, Research Escalator, International Communication Association, Organizational Communication, 2013
- Judge, Interactive Sessions, International Communication Association, Organizational Communication, 2013
- Wandering Scholar, Organizational Communication Miniconference at the University of Missouri, 2011
- Panel Respondent, "Organizational Communication in Health Contexts," Organizational Communication Division, National Communication Association, San Francisco, 2010
- Panel Chair, "Multilevel Data Analysis: Investigating Issues of Size, Agreement, and Dispersion," Research Methods Division, Academy of Management, Chicago, 2009
- Panel Respondent, "Realism and Realistic Challenges in Organizations" Organizational Communication Division, National Communication Association, San Diego, 2008

Departmental Service

University of Texas at Austin, Moody College of Communication, Department of Communication Studies

- Member, Undergraduate Scholarship Committee, 2016-present
- Member, Undergraduate Minor Committee, 2015-present
- Member, Graduate Office Committee, 2015-present
- Reviewer, Health Communication Scholars Program Proposals, 2016
- Presenter, *Advice for Organizational Communication and Technology Job Seekers*, 2015

Texas A&M University, Department of Communication

- Member, Internationalization Committee, 2011-2015
- Member, Awards Committee, Texas A&M University, Department of Communication, 2014-2015
- Interim Director, Communication Research Lab, 2013-2014
- Presenter, *Preparing a Website for the Academic Job Search and Beyond*, 2014
- Member, Advisory Committee, 2013-2014
- Presenter, *Grading Philosophy*, Graduate Student Orientation, 2013, 2014
- Coordinator for 2013-2014 Texas A&M University Communication Department Speaker Series talk

by Dr. Tim Butcher, co-sponsored by the Melbern G. Glasscock Center for Humanities Research

- Co-Organizer, Practical Theory Workshop, 2013
- Co-Organizer, Departmental Retreat, 2011
- Member, Graduate Affairs Committee, 2009-2011
- Co-Organizer, Departmental Retreat, 2009

University of Illinois at Chicago, Department of Communication

- Member, Curriculum Committee, 2007-2008

University of Illinois at Urbana-Champaign, Department of Speech Communication

- President, Speech Communication Graduate Student Association, 2001-2002
- Organizer, Organizational Communication Reading Group, 2001