

Mir Rabby

The University of Texas at Austin
Department of Communication Studies
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[Google Scholar](#) | [LinkedIn](#)

EMPLOYMENT

2022—present	The University of Texas at Austin <i>Assistant Instructor/Teaching Assistant</i> Department of Communication Studies
2024—present	The University of Texas at Austin <i>Lab Manager & Graduate Research Assistant (GRA)</i> Technology & Information Policy Institute (TIPI)
2021—2022	North Dakota State University <i>Graduate Teaching Assistant (GTA)</i> Department of Communication
2016—2021	Jahangirnagar University, Bangladesh <i>Assistant Professor</i> (on study leave) Department of Journalism and Media Studies
2015—2016	American International University-Bangladesh <i>Lecturer</i> Department of Media and Mass Communication
2010—2015	The Daily Star (an English daily), Bangladesh <i>Copy Editor/City Editor (in charge)</i>

EDUCATION

- Ph.D. The University of Texas at Austin, expected Spring 2027
Communication Studies (*Concentration*: Organizational Communication & Technology)
Dissertation title: Reconceptualizing algorithmic decision fairness via a lens of (in)visibility in gig work contexts
Committee: Dr. Craig R. Scott (Chair), Dr. Keri Stephens, Dr. Dawna Ballard, and Dr. Min Kyung Lee (UT Austin School of Information)
- M.A. The University of Texas at Austin, expected Spring 2027
Educational Psychology (*Concentration*: En-route Quantitative Methods)
- M.A. North Dakota State University, 2022
Communication (*Emphasis*: Organizational Communication)
Thesis title: Anonymity, social identification, and online social influence
Committee: Dr. Stephenson J. Beck (Chair), Dr. Zoltan Majdik, and Dr. Pamela Emanuelson
- M.A. University of Dhaka, 2012
Mass Communication and Journalism
Thesis title: Online news consumption pattern: A survey on Dhaka University students
- B.A. University of Dhaka, 2011
Mass Communication and Journalism

GRANTS (I am the recipient of this dissertation grant.)

Doctoral dissertation research in Decision, Risk, and Management Science (DRMS): Reconceptualizing algorithmic decision fairness via a lens of (in)visibility in gig work contexts (2025-26) [Online](#)
National Science Foundation (NSF) \$29,283

RESEARCH AWARD

Outstanding Grad Research Award (2022) \$1000
College of Arts, Humanities and Social Sciences
North Dakota State University

PUBLICATIONS (PEER-REVIEWED)

- 2026 Mendez Murillo, R., Stephens, K. K., McGlone, M. S., **Rabby, M.**, Faust, K. M., Kim, K., & Castellanos, S. Bridging risk and culture: Communicative strategies for encouraging health-protective behaviors in Spanish-speaking Latina/o/x/e communities during extreme weather emergencies. *Health Communication*, 1-12.
<https://doi.org/10.1080/10410236.2026.2697981>
- 2026 Cardenas, A., **Rabby, M.**, Koszarek, A., Jimenez, K., Ibarra, A., Adamson, A., & Gracey, L. E. Perceptions of telemedicine and teledermatology among safety net patients, healthcare professionals, and clinical support staff, *JAAD International*. <https://doi.org/10.1016/j.jdin.2026.07.008>
- 2026 Cardenas, A., **Rabby, M.**, Koszarek, A., Jimenez, K., Ibarra, A., Adamson, A., & Gracey, L. Perceptions of artificial intelligence in healthcare among safety net patients, healthcare professionals, and clinical support staff. *npj Digital Public Health*. 1, 22.
<https://doi.org/10.1038/s44482-026-00024-8>
- 2026 Stephens, K. K., **Rabby, M.**, McGlone, M. S., Kreiser, A., Murillo, M. R., Castellanos, S., & Faust, K. M. Preparing for the extreme cold: Linking motivations, water infrastructure, and communication practices to protective actions. *Weather, Climate, and Society*, 18, 519-529.
<https://doi.org/10.1175/WCAS-D-25-0064.1>
- 2026 McGlone, M. S., Stephens, K. K., **Rabby, M.**, Kim, K., Mendez Murillo, R., Faust, K., & Castellanos, S. Water conservation and extreme weather preparedness messages: Helping utilities communicate to encourage public cooperation. *The Journal of Contingencies and Crisis Management*, 34, e70138. <https://doi.org/10.1111/1468-5973.70138>
- 2026 Kim, K., **Rabby, M.**, Stephens, K. K., Mendez Murillo, R., McGlone, M. S., Castellanos, S., & Faust, K. Water utility communication effectiveness: Regional behavioral response patterns in conservation messaging. *Journal of Environmental Management*, 401, 128821.
<https://doi.org/10.1016/j.jenvman.2026.128821>
- 2026 Kim, K., Yang, E., Stephens, K. K., **Rabby, M.**, Mendez Murillo, R., McGlone, M. S., Castellanos, S., & Faust, K. Clear or compliant? The tension between regulatory requirements and public comprehension in boil water advisories. *International Journal of Disaster Risk Reduction*, 133, 105982. <https://doi.org/10.1016/j.ijdrr.2025.105982>
- 2025 Stephens, K. K., **Rabby, M.**, & McGlone, M. Communicating safety: The impact of warning signs and messages on reducing risky driving in flood conditions. *International Journal of Disaster Risk Reduction*, 133, 105915. <https://doi.org/10.1016/j.ijdrr.2025.105915>
- 2025 Zeng, C., **Rabby, M.**, & Ahmed, R. Exploring the relationship between internal crisis communication and organizational crisis preparedness: A study on Bangladesh garment

- workers. *International Journal of Strategic Communication*, 19(4), 497-512.
<https://doi.org/10.1080/1553118X.2025.2454668>
- 2025 Kim, K., Stephens, K. K., McGlone, M. S., **Rabby, M.**, Mendez Murillo, R., Castellanos, S., & Faust, K. M. Enhancing individual disaster preparedness by improving trust, risk perception, and message effectiveness. *Sustainable Cities and Society*, 121, 106164.
<https://doi.org/10.1016/j.scs.2025.106164>
- 2024 Palomares, N. A., Murray, C., **Rabby, M. M. F.**, Blitch, M., Baumler, R., & Boro, S. E. Anonymous and insecure bullies are less depressed than confident and identifiable ones, but only if remorseful: Cyberbullying goals, identifiability, and depression. *Cyberpsychology, Behavior, and Social Networking*, 28(2), 120-125. <https://doi.org/10.1089/cyber.2024.0289>
- 2023 **Rabby, M. M. F.**, Platt, C. A., & Zeng, C. Assimilation, organizational support, and impostor syndrome as predictors of GTAs' communicatively restricted organizational stress (CROS). *Communication Reports*, 36(1), 15-29.
<https://doi.org/10.1080/08934215.2022.2083203>
- 2021 **Rabby, M. M. F.** Mangal Shobhajatra: A symbolic representation of Bangladesh's syncretistic culture. *Jahangirnagar University Review (Part-C)*, 30, 423-446.
- 2020 **Rabby, M. M. F.** South Asian river systems: Environmental and human impacts of dams. *Jahangirnagar University Review (Part-C)*, 29, 351-381.
- 2014 **Rabby, M. M. F.**, & Hoque, S. Online news consumption pattern: A survey on Dhaka University students. *Social Science Review*, 31(2), 171-190.

MANUSCRIPTS UNDER REVIEW

- Rabby, M.**, Liu, X., & Scott, C. R. (R&R). Linking anonymous organizational communication to key workplace outcomes in Brazil, China, France, and the U.S.
- Liu, X., **Rabby, M.**, & Scott, C. The Ethics of Organizational Secrecy: A Cross-National Study of Secrecy Attitudes, Organizational Secrecy Behaviors and Key Workplace Outcomes.
- Gerguri, D., Scott, C., **Rabby, M.**, & Liu, X. Factors shaping deepfake detection: Cross-country evidence from Brazil, China, France, and the US.

MANUSCRIPTS IN PREPARATION

- Rabby, M.**, & Yao, S. The social construction of organizational fairness in the age of algorithms: A thematic analysis of Uber and Lyft subreddits.
- Rabby, M.**, & Scott, C. R. For some it's okay, for some it's not: Predicting appropriateness assessments of anonymous workplace behaviors.
- Scott, C. R., & **Rabby, M.** Anonymity and attributions of appropriateness: Why communication motives matter.
- Liu, X., **Rabby, M.**, & Martin, J. Artificial intelligence in higher education. A thematic analysis of ChatGPT in discourse.

COMPETITIVELY SELECTED CONFERENCE PAPERS (PEER-REVIEWED)

* Denotes an undergraduate mentee/co-author

- 2026 Gerguri, D., Scott, C., **Rabby, M.**, & Liu, X. Factors shaping deepfake detection: Cross-country evidence from Brazil, China, France, and the US. International Association for Media and Communication Research (IAMCR), June 28-July 2, Galway, Ireland.

- 2026 **Rabby, M.** Reconceptualizing fairness in algorithmic organizing via a lens of (in)visibility in gig work contexts. The Annual Conference of International Communication Association (ICA), June 4-8, Cape Town, South Africa.
- 2026 **Rabby, M.,** Xu, R., & Stephens, K. K. Exploring antecedents of perceived message effectiveness in a flood risk context. The role of exposure, efficacy, and knowledge. The Annual Conference of International Communication Association (ICA), June 4-8, Cape Town, South Africa.
- 2026 Liu, X., **Rabby, M.,** & Scott, C. Secret societies and secret identities: A cross-national study of organizational secrecy, image, and identification in Brazil, China, France, and the U.S. The Annual Conference of International Communication Association (ICA), June 4-8, Cape Town, South Africa.
- 2026 Scott, C. R., **Rabby, M.,** Butterbaugh, N., & Vangelisti, A. Sealing lips and spilling beans: Predictors of secrecy behaviors in organizations. The Annual Convention of Western States Communication Association (WSCA), February 27-March 2, San Diego, CA, USA.
(**Top Four Paper** in *Organizational Communication Interest Group*)
- 2025 **Rabby, M.,** Liu, X., & Scott, C. R. Linking anonymous organizational communication to key workplace outcomes in Brazil, China, France, and the U.S. The Annual Convention of National Communication Association (NCA), November 21-25, Denver, CO, USA.
- 2025 **Rabby, M.,** Stephens, K. K., Hatangadi, M. R. *, & McGlone, M. Communicating safety: The impact of warning signs and messages on reducing risky driving in flood conditions. The Annual Convention of National Communication Association (NCA), November 21-25, Denver, CO, USA.
- 2025 McGlone, M. S., Stephens, K. K., **Rabby, M.,** Kim, K., Mendez Murillo, R., Faust, K., & Castellanos, S. Water conservation and extreme weather preparedness messages: Helping utilities communicate to encourage public cooperation. The Annual Conference of International Communication Association (ICA), June 12-16, Denver, Colorado, USA.
(**Top Paper** in *Environmental Communication Division*)
- 2025 Mendez Murillo, R., Stephens, K. K., **Rabby, M.,** McGlone, M. S., Kim, K., Castellanos, S., & Faust, K. M. Cultural and structural communicative factors influencing environmental protective behaviors in Spanish-speaking Latina/o/x/e children and adults during extreme weather events. The Annual Conference of International Communication Association (ICA), June 12-16, Denver, Colorado, USA.
- 2025 **Rabby, M.,** & Yao, S. The social construction of organizational fairness in the age of algorithms: A thematic analysis of Uber and Lyft subreddits. The Annual Conference of International Communication Association (ICA), June 12-16, Denver, Colorado, USA.
- 2024 Liu, X., **Rabby, M.,** & Martin, J. Artificial intelligence in higher education. A thematic analysis of ChatGPT in discourse. The Annual Convention of National Communication Association (NCA), November 21-24, New Orleans, LA, USA.
(**Top Student Paper** in *Instructional Development Division*)
- 2024 Stephens, K. K., **Rabby, M.,** McGlone, M. S., Kreiser, A., Murillo, M. R., Castellanos, S., & Faust, K. M. Wrapped pipe dreams: Using protection motivation theory to understand why people prepare for extreme cold weather. The Annual Convention of National Communication Association (NCA), November 21-24, New Orleans, LA, USA.
- 2024 Mendez Murillo, R., Stephens, K. K., **Rabby, M.,** McGlone, M. S., Kim, K., Castellanos, S., & Faust, K. M. Embracing greater regard: Exploring the role of cultural and structural elements influencing protective behaviors in Spanish-Speaking Latina/o/x/e children and

- adults. The Annual Convention of National Communication Association (NCA), November 21-24, New Orleans, LA, USA.
- 2024 **Rabby, M.,** & Scott, C. R For some it's okay, for some it's not: Predicting appropriateness assessments of anonymous workplace behaviors. The Annual Conference of International Communication Association, June 20-24, Gold Coast, Queensland, Australia.
- 2024 Cardenas, A., Koszarek, A. D., **Rabby, M. M. F.,** Jimenez, K., & Gracey, L. Exploring barriers and facilitators for the usage of tele dermatology and augmented intelligence to improve health equity [Poster]. Student Advocacy, Leadership, Unity, and Diversity Conference (SALUD2024), April 26-29, Washington, DC, USA.
- 2024 Cardenas, A., Koszarek, A. D., **Rabby, M. M. F.,** Jimenez, K., & Gracey, L. Identifying potential barriers and facilitators to the use of telemedicine and augmented intelligence for clinical care and research in the State of Texas [Poster]. Texas Medical Association Conference (TexMed 2024), May 2-4, Dallas, Texas, USA.
- 2023 Palomares, N.A., Murray, C., **Rabby, M.,** Blitch, M., & Boro, S. An anonymous and insecure bully is less depressed than a confident and identifiable one, but only if remorseful: How identifiability, superordinate goals, and message severity predict depression among bullies. The Annual Convention of National Communication Association (NCA), November 16-19, National Harbor, Maryland, USA.
- 2023 **Rabby, M.** How appropriate are anonymous workplace behaviors [Poster]. Organizational Communication Mini-Conference (OCMC), October 6-8, Rutgers University, New Jersey, USA.
- 2023 Scott, C. & **Rabby, M.** Authenticity, anonymity, and attributions of appropriateness: Why communication motives matter. The Annual International Communication Association Conference (ICA), May 25-29, Toronto, Ontario, Canada.
- 2022 Zeng, C., **Rabby, M.,** & Ahmed, R. (2022). Exploring the relationship between internal crisis communication and organizational crisis preparedness: A study on Bangladesh garment workers. The Annual Convention of National Communication Association (NCA), November 17-20, New Orleans, Louisiana, USA.
- 2022 Archer, S. J., Beck, S. J., Lutt, M., Krull, M., & **Rabby, M.** From connection to conflict: An exploration of disagreements on Facebook. Central States Communication Association Annual Conference (CSCA), March 30-April 2, Madison, Wisconsin, USA.
- 2020 **Rabby, M. M. F.** A comparative analysis of pre-election news coverage: The cases of 2014 and 2018 parliamentary polls in Bangladesh. First BIMSTEC Film, Media, and Journalism Studies Conference, January 19-20, Dhaka, Bangladesh.

FELLOWSHIPS, HONORS/AWARDS & OTHER ACHIEVEMENTS

Outstanding Doctoral Student (2026)

Department of Communication Studies
The University of Texas at Austin

CMS-Moody Grad Fellowship (2025)

Department of Communication Studies \$800
Moody College of Communication

Doctoral Honors Seminar (2025)

National Communication Association (NCA)
The University of Tennessee at Knoxville

CMS-Moody Grad Fellowship (2024) Department of Communication Studies Moody College of Communication	\$700
Professional Development Grant (Fall 2024) Technology & Information Policy Institute (TIPI) The University of Texas at Austin	\$400
Professional Development Award (Fall 2022) Graduate School The University of Texas at Austin	\$350
CMS-Moody Grad Fellowship (2022) Department of Communication Studies Moody College of Communication	\$600
Provost and Moody Fellowship (2022-2026) Moody College of Communication	\$20,000
Fulbright Foreign Student Program (2020-21) US Department of State	Shortlisted
Professor Sitara Parvin Award (2010) Department of Mass Communication and Journalism University of Dhaka	\$350

GRADUATE COURSEWORK

<i>Fall 2026</i>	Hierarchical Linear Modeling (<i>EDP</i> [†]) Metanalysis (<i>EDP</i>)
<i>Spring 2026</i>	Structural Equation Modelling (<i>EDP</i>)
<i>Fall 2025</i>	Psychometric Theory and Methods (<i>EDP</i>) Data Exploration and Visualization in R (<i>EDP</i>)
<i>Summer 2024</i>	Art & Science of Negotiation (<i>McCombs</i> [‡])
<i>Spring 2024</i>	Computational Methods Survey of Organizational Communication Correlation & Regression (<i>EDP</i>)
<i>Fall 2023</i>	Experimental Design (<i>EDP</i>) Work & Technology Grant Writing
<i>Spring 2023</i>	Macromorphic Communication Scale Development & Instrument Design (Cyber)bullying and Communication
<i>Fall 2022</i>	Communicating Knowledge Dialogue Supervised Teaching
<i>Summer 2022</i>	Organizing the Environment
<i>Fall 2021</i>	Qualitative Research Methods

[†] Department of Educational Psychology, the University of Texas at Austin

[‡] McCombs School of Business, the University of Texas at Austin

	Relationships in Organizations
<i>Summer 2021</i>	Relating through Technology
<i>Spring 2021</i>	Conflict Communication Communication Theory Quantitative Research Methods
<i>Fall 2020</i>	Advanced Organizational Communication I Research Methods in Communication

TEACHING EXPERIENCE

The University of Texas at Austin

Teaching Assistant, Fall 2026

Using Communication Technology at Work (CMS 346, undergraduate, lower-division, hybrid)
Communication in the Age of AI (CMS 367C, undergraduate, lower-division, FtF)

Assistant Instructor, Fall 2024-Spring 2026

Team-Based Communication (CMS 310K, undergraduate, lower-division, FtF)

Teaching Assistant, Spring 2025

Fundamentals of Statistics (EDP 380C, graduate, FtF)
Introduction to Statistics (EDP 371, undergraduate, FtF)
Introduction to Statistics-WB (EDP 371, undergraduate, web-based)

Teaching Assistant, Summer 2024

Theories of Persuasion-WB (CMS 332K, undergraduate, upper-division, web-based)

Assistant Instructor, Fall 2023-Spring 2024

Professional Communication Skills (CMS 306M, undergraduate, lower-division, FtF)

Teaching Assistant, 2022-2023

Digital Communication (CMS 341, undergraduate, upper-division, hybrid/asynchronous)
Crowds, Clouds, and Community (CMS 350C, undergraduate, upper-division, FtF)

North Dakota State University

Graduate Teaching Assistant, 2021-2022

Fundamentals of Public Speaking (COMM 110, undergraduate, lower-division, FtF)

Jahangirnagar University

Assistant Professor, 2016-2021

Media Research (JMS 302, undergraduate, FtF/hybrid)
English Writing Skills (JMS 106, undergraduate, FtF)
Advertising (JMS 404, undergraduate, FtF)
Newspaper Editing (JMS 204, undergraduate, FtF)
Writing for Audio-Visual Media (JMS 401, undergraduate, FtF)
Advanced Editing (JMS 504, graduate-level, FtF)

American International University-Bangladesh

Lecturer, 2015-2016

Quantitative Research Methods for Communication (MMC 2110, undergraduate, FtF)
Graphic Communication (MMC 2108, undergraduate, FtF)
Media Management & Marketing (MMC 3325, undergraduate, FtF)

INVITED TALKS/GUEST LECTURES

AI and Organizations, *Fall 2026* (scheduled)

- To create a 50-minute lecture as part of *CMS 367C Communication in the Age of AI*
- To draw from theories and concepts such as algorithmic management, control, algoactivism
- To share preliminary findings of my dissertation research on fairness perceptions among gig workers (rideshare and food delivery drivers)

Veteran TA/AI, *Fall 2026*

- Discussed navigating duties and responsibilities with incoming TAs in *CMS 398T Supervised Teaching in Communication Studies*
- Provided practical tips to negotiate with professors and students as TA/instructor

AI Ethics and Deepfakes, *Summer 2026*

- Created a 20-minute video lecture as part of *CMS 341 Digital Communications*
- Drew from theories and concepts such as liar's dividend, cognitive bias, heuristics
- Used graphs and real-life examples to illustrate concepts

QualCoder and Qualitative Research, *Spring 2026*

- Conducted a workshop on free qualitative research software, *QualCoder*, for graduate students, hosted by the department's graduate student body *COMMSGC*
- Shared strategies for efficiently organizing codes, categories, and themes
- Discussed deductive and inductive coding

Network Simulation, *Spring 2026*

- Conducted a network simulation with 45 students in *CMS 350C Crowds, Clouds, and Community*
- Debriefed how networks enable and constrain individuals' access to resources

Talk on Dissertation Research at Department Colloquia, *Fall 2025*

- Presented findings of the first of the two studies of my dissertation on algorithmic organizing in the context of gig work
- Interacted with faculty and graduate students

AI Experience, *Fall 2025*

- Discussed navigating duties and responsibilities with new Assistant Instructors (AIs) in *CMS 306M Professional Communication Skills*
- Provided practical tips to juggle the AI role, coursework, and research

Grant Writing, *Fall 2025*

- Shared grant writing experience with graduate students in *CMS 392P Grant Writing in Communication Studies*
- Provided practical tips to write strong grant proposals

Persuasive Design and Technology, *Summer 2024*

- Created a 27-minute video lecture as part of *CMS 332K Theories of Persuasion*
- Drew from the Fogg Behavior Model and Functional Triad
- Used scenarios, graphs, and examples to illustrate concepts

TA Greats, *Fall 2023*

- Discussed navigating duties and responsibilities with incoming TAs in *CMS 398T Supervised Teaching in Communication Studies*
- Provided practical tips to juggle the TA role, coursework, and research

INTERDISCIPLINARY RESEARCH UNDER GRANT FUNDING

Grant Title: CALM before the storm: Culturally appropriate language and messaging for influencing end user behavior during impending infrastructure failures (Award #2228706), National Science Foundation (NSF), \$750,000

(PI: Keri K. Stephens, Communication Studies, The University of Texas at Austin)

- *Role:*
 - Lead GRA (Graduate Research Assistant)
 - Lab Manager, Technology & Information Policy Institute (TIPI)
- *Responsibilities:* Project management, grant report writing, study design, analysis, writing
- *Collaborators:* Faculty and students from civil engineering and communication

Grant Title: Cain Collaborative Research Pilot Award, Dell Medical School Health Transformation Research Institute, \$30,000, August 2024

Project Title: Exploring factors impacting the usage of teledermatology and augmented intelligence in clinical care in Texas.

(PIs: Dr. Lia Gracey, Ascension & Dell Medical School, The University of Texas at Austin
Dr. Adewole “Ade” Adamson, Dell Medical School, The University of Texas at Austin)

- *Role:* Research team member
- *Responsibilities:* Survey design, data analysis, manuscript writing
- *Collaborators:* Faculty and students from medicine and communication

MEDIA COVERAGE

KXAN. Communication During Severe Weather. June 17, 2026. Television segment covering our research on communicating road safety in flood conditions, featuring co-author Keri Stephens.
<https://www.kxan.com/video/communication-during-severe-weather/11891882/>

SERVICE

Service To Field

Emerging Reviewer, Management Communication Quarterly (MCQ), *since 2023*

Reviewer, International Journal of Disaster Risk Reduction (IJDRR), *since 2026*

Reviewer, Computers in Human Behavior, *since 2026*

Reviewer, Cyberpsychology, Behavior, and Social Networking, *since 2024*

Reviewer, Risk Management and Healthcare Policy, *since 2025*

Reviewer, International Communication Association, *since 2024*

- Communication & Technology Division

Emergency Reviewer, International Communication Association, *since 2024*

- Communication & Technology Division

Reviewer, National Communication Association, *since 2022*

- Organizational Communication Division
- Group Communication Division
- Communication and Social Cognition Division

Member, Editorial Board, Jahangirnagar University Review (Part C, Vol. 30), *2017-2018*

Service To Department

Secretary (elected), Communication Studies Graduate Community (COMMSGC), *2024-2025*

Volunteer, Communication Studies 125th Anniversary Celebrations, *2024*

Volunteer, Organizational Communication Mini Conference (OCMC), *2022*

MENTORSHIP

Undergraduate Mentoring

Ramya Potula, Communication Studies, The University of Texas at Austin

- Hired her as undergraduate research assistant (UNGRA) under my NSF dissertation grant
- Coached on editing interview transcripts for accuracy as part of qualitative research

Meera R. Hatangadi, International Relations and Global Studies, The University of Texas at Austin

- Coached on academic research and writing

Undergraduate students from courses taught

- Wrote recommendation letters for graduate admission, scholarship, and exchange programs

MEMBERSHIPS

Member, National Communication Association (NCA)

Member, International Communication Association (ICA)

Affiliate, UT Austin Technology & Information Policy Institute (TIPI)

RESEARCH METHODS TRAINING

Quantitative	Survey, Experiment, Content Analysis
Qualitative	Interview, Focus Group, Thematic Analysis
Computational	Web Scraping, Supervised Learning (classification, decision tree), Unsupervised Learning (clustering, topic modelling)

TECHNICAL SKILLS/SOFTWARE

R, SPSS, JASP—statistical analysis, data visualization

R Markdown, Quarto—output generation in HTML, PDF, Word formats

QualCoder—qualitative data analysis

Python—data mining, web scraping, API

LIWC—textual analysis (sentiment, emotion)

Qualtrics—survey, experiment setup & hosting

Canva—design, presentation

MS Office, Google Workspace, Box—word processing, collaborating, scheduling, data sharing

Canvas, Blackboard, Perusall, Packback—learning management and grading

PROFESSIONAL RESEARCH/OTHER WORK EXPERIENCE

Research Associate, [Best Sourcing](#) (business firm), 2014

- Collated news stories to create a 3-5-page weekly report on ongoing events in the Bangladesh garment industry
- Wrote captions for 7 episodes of TV talk show “RMG: Past, Present and Future”

Communication Officer, [Maxwell Stamp](#) (economics consultancy firm), 2014

- Planned communication strategies on a daylong climate change workshop
- Wrote media advisories for publication/broadcasting in news media

Research Assistant, [MRDI](#) (media research firm), 2010

- Visited 4 districts across Bangladesh to collect 20 interviews with local journalists on ethics of child reporting

Research Assistant, [BCDJC](#) (media research firm), 2008-2009

- Visited remote, rural areas in 9 districts across Bangladesh to collect more than 100 door-to-door surveys (each lasting 40-70 minutes)

NEWSPAPER/MAGAZINE PUBLICATIONS

Rabby, M. M. F. (2011, March 23). Local clothing brands make their mark. *The Daily Star*.
<https://www.thedailystar.net/news-detail-178736>

Rabby, M. M. F. (2009, November 15). The passing of Claude Lévi-Strauss. *Natun Dbara*, 1(1), 61.

CERTIFICATE AND OTHER COURSES

- Data Visualization in R, *DataCamp*, Fall 2025
- Phronetic Iterative Qualitative Data Analysis, *NCA*, November 2024
- Get Ready for Generative AI, *LinkedIn Learning*, September 2023

TRAINING WORKSHOPS/MENTORSHIPS

Systematic Review & Evidence Synthesis Boot Camp, *Summer 2026*

- Systematically collect research articles for analysis and reporting for review and meta-analysis
- Follow the PRISMA template to ensure rigor, quality, and transparency

IIMS Translational Science Communication for Impact, *Spring-Summer 2026*

- Simplify scientific research into everyday language for lay people
- Use tools (e.g., Microsoft Word) to assess readability scores for different grade levels

Mentoring Pod, National Communication Association (NCA), *Fall 2025*

- Received mentorship on graduate school and academic life from Dr. Heather Canary
- Attended several virtual sessions and one in-person session alongside another graduate student

AI in Organizational Communication, National Communication Association (NCA), *Fall 2025*

- Advance organizational communication research in the age of AI

Doctoral Consortium, International Communication Association, *Summer 2025*

- Navigate dissertation research, academic career, and publishing

Computational Visual Analysis, Northwestern University, *Fall 2024*

- Collect, analyze, and visualize audio-visual data (e.g., Spotify)

Inclusive Course Design Institute, The University of Texas at Austin, *Summer 2024*

- Design an inclusive course following UDL (Universal Design for Learning) guidelines
- Align learning objectives, assessments, and outcomes (Bloom's Taxonomy)
- Craft assessment plans to achieve learning outcomes across knowledge, skills, and abilities

Summer Institute of Computational Social Science, North Dakota State University, *Summer 2021*

- Collect, analyze, and visualize textual data (e.g., social media, archive)

MISCELLANEOUS EXPERIENCE

Event photography, voluntarily covered several birthday and cultural events in Austin, TX

Co-editor, Newsletter, Department of Communication, North Dakota State University, *Fall 2022*

Link: <https://www.ndsu.edu/fileadmin/communication/Newsletter-Fall-2022-compressed.pdf>

Trainer, Ethical journalism (workshop), Jahangirnagar University, *Spring 2018*

Trainer, News writing and editing (workshop), Jahangirnagar University, *Fall 2016*

Volunteer, First Hay Festival (now Dhaka Lit Fest), Bangladesh, *Fall 2011*

Member, Human Safety Foundation ([HSE](#), non-profit for street children), 2010-11