

Robert W. Carroll, Ph.D.

Education

Ph.D. in Communication Studies , The University of Texas at Austin	August 2018
Emphasis: <i>Interpersonal Communication</i>	
Dissertation title: Coming Out(comes): Analyzing Coming Out Messages in a Familial Context	
Ph.D. Advisor: Dr. Anita Vangelisti	
M.A. in Education Leadership and Policy Analysis , The University of Missouri	May 2009
Emphasis: <i>Student Affairs, Higher Education</i>	
B.A. in Communication , The University of Missouri	December 2006
Minor: <i>Business</i> ; Graduated with Honors	

Academic Appointments

2024 – Present	Lecturer, International Business, McCombs School of Business
2023 – Present	Assistant Professor of Instruction, Cockrell School of Engineering (May Term)
2019 – Present	Assistant Professor of Instruction, Communication Studies, University of Texas at Austin
2018 – 2019	Lecturer, McCombs School of Business
2017 – 2019	Adjunct Faculty, Austin Community College
2015 – 2015	Per Course Faculty, Texas State University
2013	Graduate Research Assistant, Nord University; Bodø, Norway
2012 – 2018	Teaching Assistant, Various Colleges: Moody College of Communication, Cockrell School of Engineering, McCombs School of Business

Recent University of Texas Course Offerings

COM 302E: Interdisciplinary Communication Foundations, *Moody College of Communication* (~950 students, 25 sections, hybrid)

CMS 371K: Practicum in Conflict Mediation, *Moody College of Communication* (~40 students, 1 section, in-person)

CMS 355K: Intercultural Communication, *Moody College of Communication* (~100 students, 1 section, in-person)

IB 367C: Intercultural Management, *McCombs School of Business* (~30 students, 1 section, in-person)

ES 333T: Engineering Communication, *Cockrell School of Engineering* (~60 students, 2 sections, in-person)

COM 370H: Community Engagement and Service Learning, *Moody College of Communication* (20 students, 1 section, in-person)

Active Service Appointments

2025 – Present	Provost's Teaching Fellows Chair-Elect
2025 – Present	CMS 306M Faculty Co-Advisor, Moody College of Communication
2025 – Present	Director of Graduate Portfolio in Conflict Resolution

2023 – Present	International Association of Business Communicators (IABC) Student Organization Faculty Advisor, Communication Studies, Moody College of Communication
2023 – Present	Moody College of Communication Recruitment Committee; Communication Studies Representative
2023 – Present	Provost's Teaching Fellows Recruitment Committee Chair

Completed Service Appointments

2024	Communication Studies Faculty Search Committee, Moody College of Communication
2023-2024	New Faculty Orientation Planning Committee, Provost's Teaching Fellows
2023- 2024	Civil, Architecture, and Electrical Engineering Advisory Committee, Cockrell School of Engineering
2023 – 2024	Moody College Honors Advisory Committee and Student Application Review
2022 – 2023	Communication Studies Awards Committee, Moody College of Communication
2022 – 2023	Communication Studies Week Committee, Moody College of Communication
2020 – 2022	Communication Studies Diversity, Equity, and Inclusion Committee Chair

Professional Work Experience

2025	Inaugural Faculty Thought Leadership Program: Led by Moody Chief Marketing Office, Kathleen Mabley, this was a professional development opportunity to learn how to brand, market, and Speak to professional and academic endeavors
2024 – Present	Extended Campus and Custom Training Facilitator, University of Texas at Austin: Build and lead custom workshops for various clients across Texas including USAA, Texas Railroad Commission
2019 – Present	Duarte, Inc. Facilitator, Speaker Coach, Content Writer: Coach and consult international clients at top companies including Apple, Microsoft, Walmart; advise C-Suite and Executive Leadership; write keynotes and develop decks
2016 – Present	McCombs+ Communication Coach, McCombs School of Business: Coach and advise MBA students on professional communication, executive presence, and interviewing skills; lead multiple workshops per year
2017 – 2018	Executive Panel Member: Quantified Communication

Fellowships, Grants, and Certifications

2023 – Present	Provost's Teaching Fellow, \$12,000 over 4 years
2024	Faculty Development Grant, \$10,000
2022	Association of College and University Educators Effective Teaching Certification
2014	Best Paper Award: National Communication Association
2013 – Present	Certified Mediator in the State of Texas
2012	University of Texas Recruitment Fellowship, Various

Awards and Honors

2025	McCombs Faculty Honor Roll – Teaching award selected by students based on strong CES scores and student feedback
2024	Tower Award for Best Service Learning Course: COM 370H Community Engagement and Service Learning
2014	Best Paper Award at National Communication Association for “How Cancer Affects Us”

Recent Notable Presentations and Publications

Carroll, R. (2025) Improving Confidence. UT System Office

Carroll, R. (2025) The Art of Winning: Survivor. Southwestern University

Carroll, R. (2025) Preparing for Annual Reviews. McCombs School of Business Directors and Managers

Carroll, R. (2025) Conflict Management and Communication. Texas Advanced Computing Center Internship Program

Carroll, R. (2025) Communicating for Impact. Texas Department of Health and Human Services

Carroll, R. (2024) Value Based Storytelling. University of Texas at Austin McCombs+ Program

Carroll, R. (2024) Communicating a Culture of Change. Texas Municipal Retirement System Executives

Carroll, R. (2024) Networking at Conferences. UT Austin Religious Studies Graduate Students

Carroll, R. (2024) The Art of Winning: Survivor. Southwestern University

Carroll, R. (2024) Intergenerational Communication. AADPRT PA Conference in Austin, TX

Table, B., Carroll, R., & Redlick, M. (2022) “Communicating Transgender Identity” in G. Luurs (Ed.), *Handbook of Research on Communication Strategies for Taboo Topics*

Carroll, R. (2021) “Minority Stress and Relationships” in I. West (Ed.), *Encyclopedia of Queer Studies and Communication*. Ney York and Oxford: Oxford University

Carroll, R. (2021) How to Be a Human: Communicating with Authenticity. University of Texas at Austin MBA+ Program

Carroll, R. (2019) Storytelling Skills for Business Leaders. University of Texas at Dallas MBA Program

Carroll, R. (2019) Competitive Casing: University of Texas at Austin Real Estate Center

Carroll, R. & Redlick, M. (2019) Public Speaking and Presentation Skills: Texans Care for Children

Carroll, R. (2019) Resume Refresh: University of Texas at Austin MBA+ Program

Carroll, R. (2018) From authenticity to undertow: The experiences of a CouchSurfer in Norway. In F. Soelberg, L. Browning, & J. Sørnes (Eds.), *High North Stories in a Time of Transition: Gutsy Narratives and Wild Observations*. London: Routledge.

Carroll, R., Redlick, M., & Hanchey, J. (2016) Is RuPaul Enough? Difference, Identity, and Presence in the Communication Classroom. *Communication Education* 65, 226-229

Carroll, R. (2015). How secrets affect us: An exploration of the relationship between stress, coping, and self-identity concerns. National Communication Association Conference, Las Vegas, Nevada

Carroll, R. & Mudliar, P. (2014). How cancer affects us: An analysis of student narratives about cancer. National Communication Association Conference, Chicago, Illinois

Higher Education Experience

2010 – 2012	Academic Advisor, The University of Kansas
2011 – 2012	Advising Special in the Office of First Year Experience, The University of Kansas
2009 – 2010	Educational Counselor & Advisor, Temple University
2008	National Orientation Director's Association Intern, The University of Florida