

**Mackenzie Schnell**  
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## **EDUCATION**

- PhD** (current)      **Communication Studies**  
The University of Texas at Austin  
Concentration: Organizational Communication and Technology
- MBA** (2019-2022)    **Operations and Supply Chain Management**  
The University of Texas at Austin
- MA** (2019-2022)      **Communication Studies**  
The University of Texas at Austin  
Concentration: Organizational Communication and Technology
- BBA** (2016)          **Operations and Technology Management**  
The University of Wisconsin - Madison  
Certificate: Environmental Studies

## **RESEARCH EXPERIENCE**

- 2021-Present    MISTRA grant on Transforming Environmental Communication  
*Graduate Researcher*  
Research grant funded by the Swedish Foundation for Strategic  
Environmental Communication, assessing impacts of contemporary  
communication on sustainability practices of market-based organizations
- 2019-2020      Technology Information & Policy Institute (TIPI)  
*Graduate Researcher*  
Researcher at institute led by Dr. Keri Stephens and Dr. Sharon Strover, studying  
the offline impact of online political advertisements from foreign political  
institutions

## **UNIVERSITY SERVICE**

- 2020-2022 McCombs Ambassador Committee, *Admissions Representative*  
2020-2022 Center for Leadership & Ethics, The University of Texas, *Mentor*  
2020-2021 Social Innovation Initiative, The University of Texas, *Consultant*  
2019-2020 Communication Studies Student Mentorship, The University of Texas, *Mentor*

## **ASSOCIATION MEMBERSHIPS**

- International Communication Association  
National Communication Association

## **SCHOLARSHIPS AND AWARDS**

South Asian Institute (SAI) Foreign Language and Area Studies (FLAS) Scholar, 2021-2022  
Graduate Dean Prestigious Fellowship Supplement, 2021-2022

## **JOURNAL ARTICLES**

Park, S., Strover, S., Choi, J., **Schnell, M.** Mind Games: A Temporal Sentiment Analysis of the Political Messages of the Internet Research Agency on Facebook and Twitter. *New Media and Society*.

Riedl, M.J., Strover, S., Cao, T., Choi, J., Limov, B., & **Schnell, M.** Reverse-Engineering Political Protest: The Russian Internet Research Agency in the Heart of Texas. *Information, Communication and Society*.

## **BOOK CHAPTERS**

Ganesh, S., **Schnell, M.**, Yadav, M. (in press) What do social movements really do? Towards a communicative approach to studying movement outcomes.

## **CONFERENCE PAPERS**

Harness, D., Ganesh, S., Klingelhofer, J., **Schnell, M.** Politics, Power Relations, and the UNGC: A Relational Orientation Toward Transparency. Full paper submitted for presentation at the Annual Conference of the National Communication Association (NCA), November 16-19, 2023, National Harbor, MD.

Ganesh, S., Harness, D., **Schnell, M.**, Klingelhofer, J., James, S., Palakshappa, N. The Powerpoint Imagination: Visualization and Managerial Vocabularies in Sustainability Reports. Full paper submitted for presentation at the Annual Conference of the National Communication Association (NCA), November 16-19, 2023, National Harbor, MD.

Ganesh, S., **Schnell, M.**, Yadav, M. What do social movements really do? Towards a communicative approach to studying movement outcomes. Full paper submitted for presentation at the Annual Conference of the International Communication Association (ICA), Activism, Communication and Social Justice Division, May 28, 2023, Toronto, ON, Canada.

Riedl, M.J., Strover, S., Cao, T., Choi, J.; Limov, B., & **Schnell, M.** Reverse-Engineering Political Protest: The Russian Internet Research Agency in the Heart of Texas. Full paper submitted for presentation at the Annual Conference of the International Communication Association (ICA), Journalism Studies Division, May 27 – 31, 2021, Denver, CO.

## **WORKSHOPS**

Ganesh, S., Harness, D., & **Schnell, M.** Lost in translation? Communicating the chaos and complexity of environmental reporting. Workshop at Environmental Communication Days November 2021.

Harness, D., & **Schnell, M.** Visibility and visualisation – transparency and sustainability in networks of market-based organisations. Mistra Environmental Communication Programme Meeting March 2021.

## **TEACHING EXPERIENCE**

*Graduate Teaching Assistant (2019-Present)*

Department of Communication Studies, The University of Texas at Austin

- Communication Technology at Work
- Digital Communication
- Rhetoric of Pop Culture

## **PROFESSIONAL EXPERIENCE**

### ***DELOITTE***

*Senior Strategy Consultant (September 2022 – Present)*

- Build ESG strategies for large corporations in the technology sector
- Lead teams of consultants and analysts to deliver on ESG strategy development and implementation

### ***TESLA***

*Inclusion, Talent and Learning Intern*

- Developed measurement strategy to quantify DEI program impact
- Collaborated with internal stakeholders to create intercultural communication trainings

*Supplier Diversity Intern*

- Researched Supplier Diversity Certifications in Tesla's target markets in Europe and Asia; developed a strategy to launch International Supplier Diversity program for 2022

### ***ORADIAN***

*Global Senior Communications & Partnerships Program Manager*

- Led strategic partnership with the Asian Development Bank; secured \$100,000 grant for ICT pilot-project with largest Rural Bank in the Philippines
- Managed global communications team of 10 members across six countries
- Designed and implemented global partnership strategy in Ghana, Nigeria and Myanmar
- Led global rebranding initiative for localization with team of PR agents and designers

### ***KOHLER***

*Supply Chain Sustainability Intern – Global Power Systems*

- Researched material supply chain for alternatives sources of tin, tungsten, tantalum
- Published weekly dashboards of key supply chain metrics for Operations Managers
- Implemented food waste reduction program with Environment Team

### ***SLOW FOOD USA***

*Supply Chain & Community Partnerships Co-Director*

- Developed partnerships with farmers & food suppliers in Madison, Wisconsin
- Led project with Growing Power and Boys & Girls Club through \$25K Ford Foundation grant
- Created four community programs to improve access to fresh food in South Madison
- Trained and grew Slow Food's internship program from 20 to 46 interns; led weekly training