

Madeleine R. Holland, Ph.D.

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Education

The University of Texas at Austin, Ph.D. 2018
Communication Studies

The University of Texas at Austin, M.A. 2015
Communication Studies

Boston College, B.A., *cum laude* 2012
Communication

Current Course Offerings

Introduction to Foundations of Communication, *Moody College of Communication* (>1,000 students, 1 section, online asynchronous/synchronous hybrid)

Interdisciplinary Communication Foundations, *Moody College of Communication* (>1,000 students, 25 sections, face-to-face/online hybrid, synchronous/asynchronous hybrid)

Engineering Communication, *Cockrell School of Engineering* (>300 students, 11 sections, face-to-face/online hybrid, synchronous/asynchronous hybrid)

Identity in Relationships, *Moody College of Communication* (75 students, 1 section, face-to-face)

Academic Appointments

2019- 2021 Lecturer, Cockrell School of Engineering, University of Texas at Austin

2018- present Assistant Professor of Instruction and Program Manager for Interdisciplinary Education Initiatives, Communication Studies Department, University of Texas at Austin

2018 Assistant Instructor, Professional Communication Skills, Communication Studies Department, University of Texas at Austin

2015-2018 Teaching Assistant, Advocacy, Management Department, McCombs School of Business, University of Texas at Austin

- 2013-2018 Teaching Assistant, Interpersonal Communication, Communication Studies Department, University of Texas at Austin
- 2013-2015 Student Athlete Academic Mentor, Athletics Department, University of Texas at Austin
- 2012-2013 Psychology Tutor, Athletics Department, University of Texas at Austin
- 2012-2013 Faculty Assistant, Strategy Unit, Harvard Business School
- 2009-2012 Research Assistant, Department of Communication, Boston College
- 2009-2012 Teaching Assistant, Interpersonal Communication Theory, Department of Communication, Boston College

Active Service Appointments

- 2020-present Publications Subcommittee Member, Provost's Teaching Fellows, The University of Texas at Austin
- 2020-present IDEA Task Force Member, Department of Civil, Architectural, and Environmental Engineering, Cockrell School of Engineering, The University of Texas at Austin
- 2020-2021 Colloquia Committee, Department of Communication Studies, The University of Texas at Austin
- 2020-2021 Global Curriculum Subcommittee Member, Moody College of Communication, The University of Texas at Austin
- 2020 Minority Liaison, Department of Communication Studies, Moody College of Communication, The University of Texas at Austin
- 2018-present Diversity and Equity Committee Member, Moody College of Communication, The University of Texas at Austin
- 2018-present Advisory Board Member, Graduate Portfolio in STEM Career Development, Cockrell School of Engineering, The University of Texas at Austin

Professional Work Experience

2019-present	Associate Director and Data Committee Co-Chair, The Alliance of Schools and Colleges of Communication and Journalism
2017-2018	Communication Expert and Consultant, Quantified Communications, Austin, TX
2016-2018	Communication Coach, McCombs School of Business, University of Texas at Austin
2016-2017	Technical Writer, KBI Biopharma, Inc., Austin, TX
2014-2016	Human Resources and Information Systems Intern/Consultant, Vertex Pharmaceuticals, Boston, MA
2011	Corporate Communications Intern, Thermo Fisher Scientific, Waltham, MA

Fellowships, Grants, and Certifications

2021	Microsoft Collaborative for Equity and Access, \$2,000
2021	Actions That Promote Community Transformation (ACT) Grant: Engaging IDEA(s) in the Classroom for Doctoral Students, Office of the Executive Vice President and Provost, The University of Texas at Austin, \$5,000
2021	Faculty Innovation Center, The University of Texas at Austin, Instructor Learning Community Grant: Engaging IDEA(s) in the Classroom for Doctoral Students, \$2,500
2021	Certification in Effective Online Teaching Practices, The Association of College and University Educators
2020-2022	Provost's Teaching Fellow Project Funds, The University of Texas at Austin, \$12,000 over 4 years
2015-2019	Moody College of Communication Graduate Fellowship, College of Communication, University of Texas at Austin, \$3,000 per year
2015-2016	Graduate School Recruitment Fellowships, \$6,000 total
2009-2012	Undergraduate Research Fellow, Department of Communication, Boston College, variable amounts

Awards and Honors

- 2020 Provost's Teaching Fellow, The University of Texas at Austin
- 2018 Outstanding Doctoral Student, Department of Communication Studies, The University of Texas at Austin
- 2017 Hart Outcome Award, Moody College of Communication, The University of Texas at Austin
- 2017 Outstanding Teaching Assistant, Department of Communication Studies, The University of Texas at Austin
- 2017 Top Paper, Interpersonal Communication Division, Eastern Communication Association
- 2016 IARR Student Submission Award
- 2015 Top Student Paper, Interpersonal Communication Division, National Communication Association
- 2015 Communication, Technology, and Society Paper Competition, Second Place, The University of Texas at Austin
- 2014 Master's Student of the Year, The University of Texas at Austin
- 2012 Leonard Persuasive Speaking Contest, First Place, Boston College
- 2011 Leonard Persuasive Speaking Contest, Third Place, Boston College

Invited Presentations

- 2021 Get Out of Your Own Head: Stereotypes and Microaggressions – FM Global
- 2020 Mitigating Meeting Burnout, Department of Surgery, Dell Medical School
- 2020 Online Teaching Days: Engineering Communication – Faculty Innovation Center, The University of Texas at Austin
- 2020 Maintaining Healthy Relationships in Quarantine – Moody College of Communication Instagram Channel
- 2020 Stereotypes and Microaggressions – Apple
- 2020 Get Out of Your Own Head: Stereotypes and Microaggressions – The Society for Women in Engineering
- 2019 Advocacy and Presentation Skills – Texans Care for Children
- 2017 Dark Side Relational Communication – The University of Texas at Austin
- 2016 Dark Side Relational Communication – The University of Texas at Austin
- 2015 Introduction to Quantitative Research Methods – St. Edwards University
- Dark Side Relational Communication – The University of Texas at Austin
- Researching Controversial Topics – The University of Texas at Austin
- The Dark Side of Communication – The University of Texas at Austin
- 2014 Dark Side Relational Communication – The University of Texas at Austin

Peer Reviewed Publications

- Holland, M. R., & Kahlor, L.** (*under review*) Part of a Community that Actually Cares: Rolling out a First-Year Introductory Communication Course during COVID-19.

- Redlick, M. H., & Vangelisti, A. L.** (2020). The Sexual Double Standard and Topic Avoidance in Friendships. *Communication Quarterly*, 68, 306-330.
- Redlick, M. H.** (2019). Traditional Gender Roles and Their Connections to Relational Uncertainty and Relational Satisfaction. *Psychology & Sexuality*, 10, 1-16.
- Redlick, M. H., & Vangelisti, A. L.** (2018). Affection, Deception, and Evolution: Deceptive Affectionate Messages as Mate-Retention Behaviors. *Journal of Evolutionary Psychology*, 16. *
- Redlick, M. H.** (2017) The Perceived Threat of Sexual Communication, Number of Previous Sexual Partners, and Topic Avoidance in Romantic Relationships. *Psychology & Sexuality*, 8, 148-157.
- Redlick, M. H.** (2016) Fighting the Green-Eyed Monster: Mate Value, Relational Uncertainty, and Jealousy in Romantic Relationships. *Personal Relationships*, 23, 505-516. **
- Carroll, R. W., **Redlick, M. H.**, & Hanchey, J. N. (2016) Is RuPual Enough? Difference, Identity, and Presence in the Communication Classroom. *Communication Education*, 65, 226-229.
- Daly, J. A., & **Redlick, M. H.** (2015) Handling Questions and Objections Affects Audience Judgments of Speakers. *Communication Education*, 65, 164-181.

* work recently profiled in [Psychology Today](#)

** work rated as among the top 20 most downloaded papers in 2017 in *Personal Relationships*

Edited Book Chapters

- Table, B., Carroll, R. W., & **Holland, M. R.** (forthcoming). Communicating Transgender Identity. In G. Luurs (Ed.), *Handbook of Research on Communication Strategies for Taboo Topics*. IGI Global.
- Holland, M. R., & Lannutti, P. J.** (2021). Divorce and Relational Termination. In West, I. N. (Ed.) *The Oxford Encyclopedia of Queer Studies and Communication*. New York and Oxford: Oxford University Press.
- Holland, M. R.** (2021). Sexual Satisfaction in LGBTQ+ Relationships. In West, I. N., & Lannutti, P. J. (Eds), *The Oxford Encyclopedia of Queer Studies and Communication*.

New York and Oxford: Oxford University Press.
doi:10.1093/acrefore/9780190228613.013.1225

Redlick, M. H., & Lannutti, P. J. (2021). Dissolution of LGBTQ+ Relationships. In Mogilski, J. K., & Shackelford, T. K. (Eds.), *The Oxford Handbook of Evolutionary Psychology and Romantic Relationships*.

Redlick, M. H., & Lannutti, P. J. (2021) LGBTQ Communication. In Cofflet, T. A. (Ed.), *Interpersonal Sexual Communication Across the Lifespan*.

Vangelisti, A. L., & **Redlick, M. H.** (2019). Commitment. In Ponzetti, J. (Ed.), *Macmillan Encyclopedia of Intimate and Family Relationships*. MacMillan.

Vangelisti, A. L., & **Redlick, M. H.** (2017) Hurt in Couple Relationships. In J. Fitzgerald (Ed.), *Foundations for Couples Therapy: Research for the real world*. Routledge.

Conference Presentations

Redlick, M. H. (2017) Traditional Sex Roles and Their Effects on Relational Uncertainty and Relational Satisfaction. Paper presented at the annual meeting of the National Communication Association, Dallas, TX.

Redlick, M. H., & Vangelisti, A. J. (2017) Affection, Deception, and Evolution: Deceptive Affectionate Messages as Mate-Retention Behaviors. Paper presented at the annual meeting of the Eastern Communication Association, Boston, MA.

Redlick, M. H. (2016) Welcome to the (Retro)Revolution: Investigating the Impact of Sexual Activity in Romantic Relationships. Paper presented at the biannual meeting of the International Association of Relationship Researchers, Toronto, Canada.

Crook, B. L., & **Redlick M. H.** (2016) To walk on snow and leave no footprints:” A linguistic analysis of online pro-ana communities. Poster presented at the biannual meeting of the International Association of Relationship Researchers, Toronto, Canada.

Redlick, M. H. (2016) The Sexual Double Standard, Sexual Guilt, and Topic Avoidance in Friendships. Paper presented at the Conference on Women’s and Gender Studies, Austin, TX.

Redlick, M. H. (2015) Am I Lady or a Tramp?: Sexual History Topic Avoidance, Stigma, and Relative Mate Value in Romantic Relationships. Paper presented at the annual meeting of the National Communication Association, Las Vegas, NV.

Daly, J. A, & **Redlick, M. H.** (2015) Handling Questions and Objections Affects Audience Judgments of Speakers. Paper accepted to the annual meeting of the National Communication Association, Las Vegas, NV.

Taniguchi, E., & **Redlick, M.H.** (2015) Weight Bias and Discrimination in the Workplace. Poster presented at the International Association of Relational Research Mini-Conference, New Brunswick, NJ.

Redlick, M.H. (2014) Fighting the Green-Eyed Monster: Mate Value, Relational Uncertainty, and Jealousy in Romantic Relationships. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.

Redlick, M.H. (2013) When More is Less: Message Attributes in Computer Mediated Support Groups. Paper accepted to the annual meeting of the Eastern Communication Association, Providence, RI.

Redlick, M. H. & Lannutti, P. J. (2012) Flirting With Style: An Examination of Flirting Styles and Personality Correlates. Paper presented at the annual meeting of the Eastern Communication Association, Pittsburgh, PA.

Redlick, M. H. (2012) Culture as a Duality and its Effects on Mobilization in Social Protest. Paper presented at the annual meeting of the Eastern Communication Association, Boston, MA.

Redlick, M. H. (2011) Island as Colony: A Post-Colonial Critique of Dog the Bounty Hunter. Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.

Redlick, M. H. (2011) The New Coke Crisis: A Tale of a Classic Comeback. Paper presented at the annual meeting of the Eastern Communication Association, Washington, D.C.

Completed Service Appointments

2018-2019 Moody Core Curriculum Committee Member, Moody College of Communication, The University of Texas at Austin

2017 Orientation Leader, Department of Communication Studies, The University of Texas at Austin

- 2014-2015 Graduate Mentor, The Intellectual Entrepreneurship Program, The University of Texas at Austin
- 2014 Panel Reviewer, Gender Studies Division, Southern States Communication Association
- 2013 Graduate Student Assembly Member, Excellence in Graduate Research Awards Committee
- 2011 First Year Student Mentor, Office of First Year Experience, Boston College
- 2010 Student planner, The bi-annual meeting of the International Association for Relationship Research
- 2009-2012 Tour Guide and Information Session Panelist, Office of Undergraduate Admissions, Boston College
- 2009-2010 Assistant Business Manager, Sub Turri: The Official Yearbook of Boston College, Boston College

Media Engagement

- (2021, March 5). Professors share firsthand experience of winter storm. *The Daily Texan*. Retrieved from <https://thedailytexan.com/2021/03/05/professors-share-firsthand-experience-of-winter-storm/>
- (2021, February 10). *Identity in Relationships* [Podcast via Small Talk Radio]. Retrieved from <https://kvr.org/show/87/>
- (2020, October 15). Professors, share your stories. *The Daily Texan*. Retrieved from <https://thedailytexan.com/2020/10/15/professors-share-your-stories/>
- (2020, June 26). Continue to record lectures. *The Daily Texan*. Retrieved from <https://thedailytexan.com/2020/06/26/continue-to-record-lectures/>
- Redlick, M. H.** (2020, April 6). *Maintaining Healthy Relationships in Quarantine* [Video clip]. Retrieved from <https://twitter.com/utexasmoody/status/1247208563405094918>
- Redlick, M. H.** (2020, March 9). *Moody Mentors* [Video clip]. Retrieved from: <https://www.facebook.com/watch/?v=203691774173454>

Redlick, M. H. (2019, July 1). *The Aha Moment: Jealousy* [Audio podcast]. Retrieved from <https://www.youtube.com/watch?v=8cYWHVqCJTg&t=3s>

Professional Affiliations

2014- present	International Association of Relationship Researchers
2011- present	National Communication Association
2010- present	Eastern Communication Association